

Environmental Protection Policy

Environmental Protection

We understand environmental protection to mean the safeguarding of all natural resources, such as water, air, and energy. This includes the following principles, the adherence to which is a key responsibility of every employee. We also require our business partners – such as clients and suppliers – to comply with these standards:

- Compliance with relevant environmental regulations, standards, and thresholds
- Protection of environmental elements (air, water, soil) from harmful effects
- Prevention and avoidance of environmental damage
- Minimization of the volume and hazardousness of waste
- Reduction of material and energy consumption

As a general principle, we keep all environmental impacts as low as possible. Therefore, all employees are obligated to comply with the provisions of this document.

Our environmental policy is divided into the following key areas:

I. Greenhouse Gas Emissions and Decarbonization

II. Energy Efficiency and Renewable Energy

III. Management of Natural Resources (especially water and air quality)

IV. Waste Prevention – Chemicals

I. Greenhouse Gas Emissions and Decarbonization

Within our means, we strive to preserve air quality. We comply with all legal regulations regarding air pollution control and emissions. In our operations and work environment, we ensure efficient use of energy, water, and raw materials. Renewable energy sources and the reduction of environmental and health-related impacts are prioritized goals.

We aim to drive decarbonization and reduce our

greenhouse gas emissions as much as possible.

We also expect our business partners to minimize air emissions that pose risks to the environment and human health, including greenhouse gas emissions. Legal requirements for air pollution control and for the emission of greenhouse gases or other climate-damaging gases must be observed.

II. Energy Efficiency and Renewable Energy

In all tasks and operations, we aim to minimize the consumption of energy and other resources such as electricity, fuel, and paper. Where feasible, we aim to transition to paperless documentation. This includes data exchange with business partners, archiving of design drawings, and any documentation necessary for business operations.

When procuring consumables and durable goods, we ensure that sustainable and environmentally friendly products are used.

III. Management of Natural Resources

1. Water Quality, Consumption, and Management

Within our capabilities and in accordance with legal regulations, we contribute to minimizing water consumption and preventing the pollution of bodies of water and groundwater. We adhere to high standards for wastewater disposal.

Furthermore, we ensure a high quality of drinking water for our employees.

To prevent environmental contamination, all machinery and vehicles are kept in technically sound condition and may only be operated in such a state.

2. Air Quality

We are committed to maintaining high indoor air quality in our buildings.

Additionally, we protect outdoor air quality by avoiding air pollution within the scope of our possibilities.

IV. Waste Prevention

In addition to minimizing the use of resources, we ensure that waste is avoided and that waste generated by our business activities is properly handled. This includes waste management that complies with legal requirements and considers the hierarchy of prevention, reduction, reuse, disposal, and elimination (in that order).

All processes are designed to minimize the use of resources and therefore reduce waste. All types of waste are treated and disposed of in a manner that does not pose a risk to the environment, safety, health of our employees, or the public at any time.

Chemicals and other substances that pose environmental hazards when released must be used responsibly and in accordance with applicable laws.

This includes the proper identification and assurance of safety for employees and the environment in the handling, storage, use, reuse, and disposal of chemicals and hazardous substances.

Employees who come into contact with chemicals or hazardous materials are trained in accordance with our occupational safety policy.

The Environmental Protection Policy provides all employees with the necessary guidance to review and, if necessary, realign their actions.

Environmental protection training will be conducted at least once a year.

For new employees, this Environmental Protection Policy is an integral part of the employment contract.

Friedberg, 01 February 2023



Michael Boehler (Managing Director)



Martin Weber (Managing Director)